



Title 49 Code of Federal Regulations - Transportation

1570 and 1572

Criminal Background Checks

All chemical drivers operating under the authority of Quality Carriers Inc. possess a HAZMAT endorsement on their respective CDL's, additionally those non-chemical hauling drivers operating under the authority of QUALITY CARRIERS INC. who do not hold a HAZMAT endorsement possess a Transportation Workers Identification Credential (TWIC), many QUALITY CARRIERS INC. drivers have both. All Canadian domiciled drivers operating within the U.S. must have a Free and Secure Trade (FAST) or Transportation Workers Identification Credential (TWIC) regardless if they are hauling hazardous or non-hazardous materials. The vetting process performed by the DHS for all three of these credentials satisfies the requirements under 49 CFR 1570 and 1572.

172.704

Training Requirements

Every Quality Carriers Inc. driver upon successful completion of the hiring and background check vetting, must also successfully complete a four day 40 hour training curriculum. Comprehensive video, classroom and hands on education is presented and discussed by QUALITY CARRIERS INC. certified trainers. Recurrent training and corrective action training modules are also employed.

This training includes but is not limited to:

- Full familiarization and overview of HAZMAT products they will be hauling
- Comprehensive on job training with driver trainer versed on relative commodity
- Issuance of Personal Protection Equipment (PPE) and detailed instruction on usage
- Quality Carriers Inc. Emergency response procedures relative to: spills, accidents, thefts
- All drivers are fully trained on Quality Carriers Inc. Security program including but not limited to: risks associated to HAZMAT's through possession and transportation, recognition and response to security related threats, Law Enforcement and first responder notifications as well as communication to QUALITY CARRIERS INC. management
- Comprehensive explanation of OSHA and EPA regulations and the impact of HAZMAT's on our environment
- HM 126 training is conducted prior to drivers first dispatch, as well a minimum of one week accompanied OJT for all new hires (regardless of prior experience) is performed



- Recurrent training as required for all drivers every three years, which also includes Security awareness.
- All records/documents relative to the drivers history and pedigree is maintained while employed by QUALITY CARRIERS INC. for 90 days after separation of employment

172.800

Purpose and Applicability

QUALITY CARRIERS INC. has successfully implemented 100% People Net hard wired electronic log tracking of drivers.

QUALITY CARRIERS INC. has a rigorous no parking policy which includes but is not limited to, parking on the shoulder of any road, parking in any shopping mall, parking in any area where there may be large groups of civilians. QUALITY CARRIERS INC. policy strictly prohibits drivers to take units home or park in ANY PLACE other than authorized QUALITY CARRIERS INC. vendors, shops or customer facilities. Violators of this policy are subject to immediate disqualification.

QUALITY CARRIERS INC. senior management routinely reviews fuel receipts, drivers logs, tolls receipts as well as any other associated documents that can inform us where any given load or driver may be or has been.

172.802

Components of a Security Plan

In the fourth quarter of 2010 QUALITY CARRIERS INC. Security Management completed a comprehensive Security Assessment Survey (SAS) of all company and affiliate terminals, the scope of the audit will assist us in formulating a comprehensive security program including but not limited to the following

- QUALITY CARRIERS INC. personnel Security, comprehensive criminal background checks, employment verifications, MVR query's
- Driver Security Kit including: state of the art King-Pin lock, Air Brake lock and external pump lockout bracket
- Facility security including CCTV and or access control programs
- Cyber Security, maintaining a high level of protection of proprietary information via electronic transmissions
- The QUALITY CARRIERS INC. Security plan is the property of the Vice President of Security and Safety for QUALITY CARRIERS INC. and is retained in our corporate office
- Information contained within our QUALITY CARRIERS INC. Security plan is confidential and only disseminated for those that have a need to know



172.804

Relationship to Other Federal Requirements

As of November of 2006 QUALITY CARRIERS INC. is a fully vested C-TPAT participant, our SVI number is quaNor 150071. QUALITY CARRIERS INC. underwent a Corporate Security Review (CSR) in August of 2006 by DHS TSA receiving high regards for our proprietary security program from the TSA auditors. QUALITY CARRIERS INC. is Free And Secure Trade (FAST) approved and is afforded the many benefits the FAST program provides.

On January 8th 2008 Quality Carriers Inc. became a Responsible Care® Partner. The Responsible Care® Security Code allows QUALITY CARRIERS INC. to routinely monitor, adjust and enhance our corporate security program. Additionally the Responsible Care® Security Code allows us to ensure unparalleled levels of protection to our nation, and to our customers within the entire supply chain, regardless of turnover at any level due to normal attrition. Recently the DHS has approved the Responsible Care® Security Code as an approved technology in our Nations war against terrorism.

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